



Three Laws of Performance

Rewriting The Future of Your Organization & Your Life

November 23, 24 & 25, 2022

A three-day special event designed for executives, business owners and organizational leaders to be complete with the past and create a new paradigm of breakthrough performance for your organization and yourself

Event Overview

As businesses (be it a family run business, small or medium scale enterprise or large conglomerates) enter a New Era, re-emerging after the impact of the pandemic, Executives and Business Leaders are looking to create rapidly adaptable teams and next level leaders who can propel and enable businesses to be future ready.

Three Laws of Performance is a three-day event designed for organizational leaders looking to create a future beyond the challenges of the present circumstances – a future that provides a sustainable competitive advantage, elevates corporate performance and positions them for success.

Grounded in the best-selling book, *The Three Laws of Performance: Rewriting the Future of Your Organization and Your Life*, this event is designed for attendees to apply this cutting-edge approach in their current business environments.

Participants will gain access to:

- The critical factors that drive team performance
- Hidden assumptions that limit organizational velocity
- The power of high-performance language, especially when dealing with uncertainty and challenges
- Authentic organizational alignment and coordinated action
- New ways of collaborating with others that expand your ability to produce results
- The tools to have your vision sustained over time and owned by others throughout your organization

The event is presented as a dialogue and includes inquiry and discussion, practice, exercises, work in small groups, and assignments between sessions. Individuals and teams at all levels are welcome to attend – from top executives to emerging leaders.

Three Laws of Performance will take place over three days. The event will consist of four two-hour sessions with three breaks between sessions.

Dates:	November 23, 24 & 25, 2022	Times: 09:00am – 7:00pm
Location:	Pune (venue to be announced)	
Pricing:	Rs.1,10,000 INR per person (taxes additional)	

Early registration is recommended. **Registration closes on Friday, 18-November, 2022.**

Event Leaders

Anupama Raghavendra
Senior Consultant, Vanto Group India



As a Senior Consultant at Vanto Group, Anupama Raghavendra is accountable for designing and delivering organizational transformation initiatives. She has extensive experience in coaching and mentoring executives, business owners, senior leaders, and their teams to generate extraordinary business results.

Prior to joining Vanto Group, Anupama worked in the software industry, holding roles in Customer Service, Project Management and Software Validation at major companies like HP and SAP Labs India.

For the past 15 years, Anupama has been coaching individuals from various backgrounds to create high performance in their lives and careers through Landmark Worldwide, one of the largest and most successful personal growth and development companies in the world.

Anupama holds a Bachelor's degree in Electrical Engineering and a postgraduate Degree in Human Resource Management from XLRI in Jamshedpur, India.

Shankar Seeram,
Senior Consultant,
Vanto Group India



As a Senior Consultant at Vanto Group, Shankar Seeram works with executives, business owners, senior leaders and their teams to support them in implementing high-performance initiatives and enabling them to achieve unprecedented business results within their organizations

Shankar Seeram has a rich experience of leading transformational programs and initiatives for 18+ years. He has coached and mentored people from all walks of life, addressing an array of aspects from relationships to careers to overall quality of life. People who have worked with him have produced exceptional results in these areas, as well as many others.

He specializes in training and developing people within the organizations in being effectiveness Leaders. He has also worked with over a thousand families in they transforming challenges and barriers they have in living an extraordinary life together.

Prior to joining Vanto Group, Shankar Seeram was a Software Engineer and for over a decade worked extensively on developing Industrial Automation and CAD/ CAM software solutions.

About Vanto Group

Vanto Group is a boutique global consulting firm that has been pioneering the field of organizational transformation for almost 30 years.

We have designed and implemented large-scale initiatives with more than five hundred clients across twenty countries, from mining operations in South Africa to Fortune 500 companies in the US and from government agencies in Latin America to one of the wealthiest families in Japan.

Our unique approach—the product of continuous research and development and of work with some of the most successful organizations in the world—allows us to partner with clients in a way that rapidly and reliably produces breakthrough results that are sustained by a new breakthrough culture.

We bring the expertise in transformation.

You bring the expertise in your field.

Together we create extraordinary results.

For more information visit www.vantogroup.com.

What Experts & Clients Say About Vanto Group's Methodology

"In the last ten years, with the support of Vanto Group, we have created an extraordinary culture where integrity, trust, teamwork, alignment, strong relationships and working for the fulfillment of the unprecedented future we set out to achieve, are the key tenets of our organization".

Suresh Rayudu Chitturi
Vice Chairman and M.D.
Srinivasa Farms Ltd

"Vanto Group's Involvement has provided tremendous insights on making inter-functional teams work effectively as well as developing future leaders who could lead the company into the next decade"

Amit Syngle, Chief Executive Officer, Asian Paints Limited

"Running a business is a complex matter, and at the heart of any business is people. I have yet to see anything that has such a positive impact on people's ability to relate, communicate, and perform as Vanto Group has."

Paul Fireman, Former CEO, Reebok

"I attribute the ultimate success of my program to the attitude shifts and resulting team development, positive collaboration, and improved communication resulting from the work Vanto Group did with us."

Douglas Diederich, Vice President, Special Programs, Lockheed Martin Corporation, USA

"When we realized that our company was operating in silos, we used applications from The Three Laws of Performance to have cross-functional teams create unprecedented business results."

Chip Wilson, Founder, Lululemon

To Register

Ready to create your next breakthrough in performance?

Register for **Leadership: Inventing the Future** by contacting:

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