



## Three Laws of Performance

Rewriting The Future of Your Organization & Your Life

May 16, 17 & 18, 2024

A three-day special event designed for executives, business owners, and organizational leaders to be complete with the past and create a new paradigm of breakthrough performance for your organization and yourself

### Event Overview

As businesses (be it family-run businesses, small or medium-scale enterprises, or large conglomerates) enter a New Era, re-emerging after the impact of the pandemic, Executives and Business Leaders are looking to create rapidly adaptable teams and next-level leaders who can propel and enable businesses to be future ready.

**Three Laws of Performance** is a three-day event designed for organizational leaders looking to create a future beyond the challenges of the present circumstances – a future that provides a sustainable competitive advantage, elevates corporate performance, and positions them for success.

Grounded in the best-selling book, *The Three Laws of Performance: Rewriting the Future of Your Organization and Your Life*, this event is designed for attendees to apply this cutting-edge approach in their current business environments.

#### Participants will gain access to:

- The critical factors that drive team performance
- Hidden assumptions that limit organizational velocity
- The power of high-performance language, especially when dealing with uncertainty and challenges
- Authentic organizational alignment and coordinated action
- New ways of collaborating with others that expand your ability to produce results
- The tools to have your vision sustained over time and owned by others throughout your organization

The event is presented as a dialogue and includes inquiry and discussion, practice, exercises, work in small groups, and assignments between sessions. Individuals and teams at all levels are welcome to attend – from top executives to emerging leaders.

**Three Laws of Performance** will take place over three days. The event will consist of four two-hour sessions with three breaks between sessions.

**Dates:** May 16, 17 & 18, 2024    **Time:** 9:00 am – 7:00 pm  
**Location:** Enigma, JW Marriott Juhu, Juhu Tara Road, Mumbai-400049.  
**Pricing:** Rs.1,25,000 INR per person (taxes additional)

Early registration is recommended. **Registration closes on Saturday, 11 May 2024.**

## Event Leaders

### **Devashish Vartak** **Senior Consultant, Vanto Group India**



Devashish Vartak brings nearly two decades of experience in strategy, sales, operations and leadership within a wide range of industries, including manufacturing, knowledge services, real estate and training and development.

As a Vanto Group Senior Consultant, Devashish works with clients to cause breakthroughs in their performance and their quality of life at work. He has worked with clients across industries, including fashion, real estate, manufacturing, information technology and consumer products.

He has a rich experience in coaching and mentoring people from all walks of life, addressing an array of aspects from relationships to careers to overall quality of life. People who have worked with him have produced exceptional results in these areas, as well as

many others.

Prior to joining Vanto Group, Devashish served as Business Head for Cosmos Business Machines, a leading Indian Telecom company. He has also held positions with Kirloskar Oil Engines, eClerx and idcon Global.

Devashish holds a Bachelor's degree in Mechanical Engineering from the University of Pune.

### **Shrikumar Mimani,** **Senior Consultant, Vanto Group India**



Shrikumar Mimani is a seasoned professional with 38 years of experience in business management and personal and professional training and development. As a Vanto Group Senior Consultant, he works with clients to enhance their performance to breakthrough levels and create alignment to fulfill strategic visions.

Prior to joining Vanto Group, Shrikumar owned and managed a textile manufacturing business that provided textiles for critical applications in defence, road construction, and other industries.

Shrikumar has been leading seminars through Vanto Group's parent company, Landmark Worldwide, for over 25 years. He has led 65 seminars on commitment, communication, and personal effectiveness to over 7000 participants with varied backgrounds.

He has deep expertise in coaching individuals and teams to fulfill on what is most important to them within their organizations and their personal lives.

Shrikumar's passion is supporting people in enhancing their quality of life.

## What Experts & Clients Say About Vanto Group's Methodology

*"In the last ten years, with the support of Vanto Group, we have created an extraordinary culture where integrity, trust, teamwork, alignment, strong relationships and working for the fulfillment of the unprecedented future we set out to achieve, are the key tenets of our organization."*

**Suresh Rayudu Chitturi**  
**Vice Chairman and M.D.**  
**Srinivasa Farms Ltd**

*"Vanto Group's Involvement has provided tremendous insights on making inter-functional teams work effectively as well as developing future leaders who could lead the company into the next decade"*

**Amit Syngle**  
**Chief Executive Officer**  
**Asian Paints Limited**

*"Running a business is a complex matter, and at the heart of any business is people. I have yet to see anything that has such a positive impact on people's ability to relate, communicate, and perform as Vanto Group has."*

**Paul Fireman**  
**Former CEO**  
**Reebok**

*"I attribute the ultimate success of my program to the attitude shifts and resulting team development, positive collaboration, and improved communication resulting from the work Vanto Group did with us."*

**Douglas Diederich**  
**Vice President**  
**Lockheed Martin Corporation**

*"When we realized that our company was operating in silos, we used applications from The Three Laws of Performance to have cross-functional teams create unprecedented business results."*

**Chip Wilson**  
**Founder**  
**Lululemon**

## About Vanto Group

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Vanto Group is a boutique global consulting firm that has been pioneering the field of organizational transformation for almost 30 years.

We have designed and implemented large-scale initiatives with more than five hundred clients across twenty countries, from mining operations in South Africa to Fortune 500 companies in the US and from government agencies in Latin America to one of the wealthiest families in Japan.

Our unique approach—the product of continuous research and development and of work with some of the most successful organizations in the world—allows us to partner with clients in a way that rapidly and reliably produces breakthrough results that are sustained by a new breakthrough culture.

***We bring the expertise in transformation.***

***You bring the expertise in your field.***

***Together we create extraordinary results.***

For more information visit [www.vantogroup.com](http://www.vantogroup.com)

## To Register

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**Ready to create your next breakthrough in performance?**

Register for ***The Three Laws of Performance*** by contacting:

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