



Three Laws of Performance

Rewriting The Future of Your Organization & Your Life

December 19, 20 & 21, 2022

A three-day special event designed for executives, business owners and organizational leaders to be complete with the past and create a new paradigm of breakthrough performance for your organization and yourself

Event Overview

As businesses (be it a family run business, small or medium scale enterprise or large conglomerates) enter a New Era, re-emerging after the impact of the pandemic, Executives and Business Leaders are looking to create rapidly adaptable teams and next level leaders who can propel and enable businesses to be future ready.

Three Laws of Performance is a three-day event designed for organizational leaders looking to create a future beyond the challenges of the present circumstances – a future that provides a sustainable competitive advantage, elevates corporate performance and positions them for success.

Grounded in the best-selling book, *The Three Laws of Performance: Rewriting the Future of Your Organization and Your Life*, this event is designed for attendees to apply this cutting-edge approach in their current business environments.

Participants will gain access to:

- The critical factors that drive team performance
- Hidden assumptions that limit organizational velocity
- The power of high-performance language, especially when dealing with uncertainty and challenges
- Authentic organizational alignment and coordinated action
- New ways of collaborating with others that expand your ability to produce results
- The tools to have your vision sustained over time and owned by others throughout your organization

The event is presented as a dialogue and includes inquiry and discussion, practice, exercises, work in small groups, and assignments between sessions. Individuals and teams at all levels are welcome to attend – from top executives to emerging leaders.

Three Laws of Performance will take place over three days. The event will consist of four two-hour sessions with three breaks between sessions.

Dates: December 19, 20 & 21, 2022 **Times:** 09:00am – 7:00pm
Location: Radisson Blu, Panchvati, Near Law Garden, Ahmedabad-380006
Pricing: Rs.1,10,000 INR per person (taxes additional)

Early registration is recommended. **Registration closes on Friday, 16-December, 2022.**

Event Leaders

Nirav Vyas,
Senior Consultant,
Vanto Group India



As a Vanto Group Senior Consultant with over 24 years of technical, process and management expertise in implementing sustainable change initiatives in medium to large organizations Nirav provides individual and group consulting to expand leadership capability, bringing forth leadership through empowerment and orienting people to fulfill their visions inside the broader organizational vision.

As part of Vanto Group's global Research & Development team Nirav also designs and delivers long-term breakthrough initiatives and his strategic and practical insights have guided business leaders in technology, information technology, manufacturing, automobile retail, real estate and R & D organizations in achieving unprecedented business results in a remarkably short period of time.

Prior to joining Vanto Group, Nirav held senior positions in the aerospace and IT industries in India. He served as a scientist for a premium R & D organization, Indian Space Research Organisation (ISRO) for over 13 years. He also served as Vice President for an Indian IT firm specialized in ecommerce, web development and online marketing.

He holds a Bachelor's degree in Mechanical Engineering and an MBA in Human Resource Management as well as a post-graduate diploma in Operations Management.

Shrikumar Mimani
Senior Consultant,
Vanto Group India



Shrikumar Mimani is a seasoned professional with 38 years of experience in business management and personal and professional training and development. As a Vanto Group Senior Consultant, he works with clients to enhance their performance to breakthrough levels and create alignment to fulfill strategic visions.

Prior to joining Vanto Group, Shrikumar owned and managed a textile manufacturing business that provided textiles for critical applications in defense, road construction and other industries.

Shrikumar has been leading seminars through Vanto Group's parent company, Landmark Worldwide, for over 25 years. He has led 65 seminars on commitment, communication and personal effectiveness to over 7000 participants with varied backgrounds. He has deep expertise in coaching individuals and teams to fulfill on what is most important to them within their organizations and their personal lives.

Shrikumar's passion is supporting people in enhancing their quality of life.

About Vanto Group

Vanto Group is a boutique global consulting firm that has been pioneering the field of organizational transformation for almost 30 years.

We have designed and implemented large-scale initiatives with more than five hundred clients across twenty countries, from mining operations in South Africa to Fortune 500 companies in the US and from government agencies in Latin America to one of the wealthiest families in Japan.

Our unique approach—the product of continuous research and development and of work with some of the most successful organizations in the world—allows us to partner with clients in a way that rapidly and reliably produces breakthrough results that are sustained by a new breakthrough culture.

We bring the expertise in transformation.

You bring the expertise in your field.

Together we create extraordinary results.

For more information visit www.vantogroup.com.

What Experts & Clients Say About Vanto Group's Methodology

"In the last ten years, with the support of Vanto Group, we have created an extraordinary culture where integrity, trust, teamwork, alignment, strong relationships and working for the fulfillment of the unprecedented future we set out to achieve, are the key tenets of our organization".

Suresh Rayudu Chitturi
Vice Chairman and M.D.
Srinivasa Farms Ltd

"Vanto Group's Involvement has provided tremendous insights on making inter-functional teams work effectively as well as developing future leaders who could lead the company into the next decade"

Amit Syngle, Chief Executive Officer, Asian Paints Limited

"Running a business is a complex matter, and at the heart of any business is people. I have yet to see anything that has such a positive impact on people's ability to relate, communicate, and perform as Vanto Group has."

Paul Fireman, Former CEO, Reebok

"I attribute the ultimate success of my program to the attitude shifts and resulting team development, positive collaboration, and improved communication resulting from the work Vanto Group did with us."

Douglas Diederich, Vice President, Special Programs, Lockheed Martin Corporation, USA

"When we realized that our company was operating in silos, we used applications from The Three Laws of Performance to have cross-functional teams create unprecedented business results."

Chip Wilson, Founder, Lululemon

To Register

Ready to create your next breakthrough in performance?

Register for **Leadership: Inventing the Future** by contacting:

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