

# PRECISION LEADERSHIP: THE ART & SCIENCE OF BREAKTHROUGH PERFORMANCE

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## INTEGRATING THE EXPERIENCE OF NAVAL AVIATION AND VANTO GROUP

This groundbreaking leadership program is a rare and powerful fusion of Vanto Group's proven consulting approach that has helped hundreds of clients and their organizations deliver extraordinary, beyond-predictable results and the time-tested leadership principles borne of US Naval Aviation's fleet fighter squadrons, TOPGUN and The Blue Angels. This unique combination sets the stage for an unparalleled journey of transformation and discovery.

Going beyond traditional leadership training, Precision Leadership is designed to bring about a real transformation in your individual and team leadership, grounded in the principles of transformational education and firmly rooted in [The Three Laws of Performance](#).

By the end of this program, you will not only expand your horizons, but also leave with the tools and insights to create a lasting and profound impact on your organization.

### DATES

**DECEMBER 3-6, 2024**

### TIMES

**DEC. 3, 4, 5: 9:00AM – 6:00PM  
(WITH EVENING ASSIGNMENTS)  
DEC. 6: 9:00AM – 3:00PM**

### LOCATION

**NEW DELHI, INDIA**

### PRICING PER PERSON

**\$37,500 FOR A TEAM OF  
3 PARTICIPANTS**

**\$10,000 PER EACH ADDITIONAL  
PARTICIPANT**

### PROGRAM LEADERS

#### **CRAIG MORRISON**

US Marine Corps Aviator, Harvard MBA,  
CEO Hexion (Retired)

#### **OLGA LOFFREDI, PhD**

CEO Vanto Group

#### **RYAN BERNACCHI**

Captain U.S. Navy (Retired), Former  
TOPGUN Instructor, Commanding  
Officer and Flight Leader of The Blue  
Angels, and Director of Leadership and  
Character Development U.S. Naval Academy.





## WHAT YOU'LL GAIN BY PARTICIPATING

As participants, you and your team will have the opportunity to, individually and collectively, experience a transformative journey of discovery in which integrated disciplines provide a future-driven approach to *Breakthrough Performance*.

You will leave the program with a set of committed outcomes and practices that are a match for the results you seek for yourself and your organization.

### 1 Take performance to the next level:

In the world of naval aviation, excellence and precision are not just ideals but imperatives. From this high-stakes environment, we draw the insights and practices that will propel you and your executive team to a new level of excellence and performance.

### 2 Tackle a specific business challenge:

You will create the conditions to articulate and fulfill a Breakthrough Project in which you will operate at a new level of productivity and effectiveness and in which you will be equipped to produce breakthrough business results.

### 3 Challenge conventional perspectives:

You will challenge conventional perspectives and decision-making patterns, develop new tools and new uses of language that create committed actions and unprecedented results.

### 4 Transform your view of what's possible:

You will transform your view of what is possible for you as part of a powerful, dynamic, team-based organization, in a way that alters your relationships at work and expands your satisfaction in being at work.

### 5 Enable effective communication:

You will be effective in communicating with others and be enabled in expressing yourself, your thinking, and your ideas, from a new level of listening and speaking with precision and accuracy that allows for complex decision-making and execution.

### 6 Expand your leadership capacity:

You will expand your natural capacity for leadership, and elevate your individual and team performance in a way that elicits cooperation, the spirit of partnership, and coordinated action, regardless of the circumstances.

During the program you will expand your professional network while interacting and learning from other senior executives as an opportunity to gain fresh insights, exchange innovative ideas, and broaden perspectives, fostering cross-industry, and enriching your decision-making and leadership skills.

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## WHO SHOULD PARTICIPATE

The program is specifically designed for leaders who are willing to take a stand for a future that is currently not predictable – leaders with the clarity that a new approach is needed for their organization to fulfill on the results to which they are committed.

**Precision Leadership is particularly intended for those whose accountabilities impact the performance of the entire organization:**

- CEO and staff
- Owners / Founders
- Entrepreneurs
- Board Members
- Executive Chairs
- Senior Vice Presidents
- General Managers
- Senior Human Resource Professionals
- Divisional Directors or Leaders

Teams can vary in size. Given the program's focus on leadership and breakthrough performance, it is applicable for any size organization from any industry.



## APPLICATION

Please apply for a conversation with us and to finalize your registration process.

We admit teams on a space-available basis, and encourage you to apply as early as possible.

**[Apply here](#)** to attend *Precision Leadership: The Art & Science of Breakthrough Performance*.



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## EVENT LEADERS



### **Craig Morrison**

US Marine Corps Aviator, Harvard  
MBA, CEO Hexion (Retired)

Craig Morrison is a retired senior executive whose remarkable career combines leadership experiences from both naval aviation and corporate executive roles, creating a rare and potent combination of expertise. Craig's last assignment was as the Chairman and CEO of Hexion Inc., a multi-billion-dollar global company. Prior to Hexion, he held general management positions at GE, Alcan and Van Leer Packaging. He received his MBA, with distinction, from Harvard Business School and his BS from Eastern Kentucky University. After graduating from college, Craig spent eight years in the Marine Corps as a Captain, fighter pilot and Operations Officer of a squadron. Upon graduating from HBS he served as a consultant at Bain & Co. based in Boston.



### **Olga Loffredi, PhD**

CEO Vanto Group

As the CEO of Vanto Group, Olga Loffredi boasts a distinguished career dedicated to cultivating high-performance teams and achieving remarkable results beyond the predictable. Olga's expertise extends to negotiating and resolving conflicts, fostering relationships between diverse and even adversarial groups in complex scenarios, including investors, executives, unions, suppliers, and communities. Before entering the consulting field, Olga held leadership positions in human resources at Coca-Cola, Lojas Americanas S/A, and S.C. Johnson Brazil. She also served as a professor at the Federal University of Rio de Janeiro School of Education, Graduate School of Business Administration and Engineering. Olga is a founding member of the Barbados Group, a cutting edge think tank dedicated to the study and application of human performance. She holds a Ph.D. in Education and Communication from the University of Minnesota.



### **Ryan Bernacchi**

Captain U.S. Navy (Retired),  
Former TOPGUN Instructor,  
Commanding Office and Flight  
Leader of The Blue Angels, and  
Director of Leadership and Character  
Development U.S. Naval Academy.

Ryan Bernacchi possesses a unique background as a recognized expert in high performance leadership, character, teamwork, organizational culture, and strategy. During his distinguished 25-year career as a naval aviator, his notable positions include the Commanding Officer and Flight Leader of the Blue Angels, commander of a fleet Super Hornet squadron, and TOPGUN Instructor, with worldwide deployments aboard aircraft carriers and significant experience leading in the most challenging and dynamic operational environments.

Ryan has complemented his operational expertise with the study of strategy, culture, leadership and ethics. Ryan served as the Director (Dean) of Leadership and Character Development and as an ethics professor at the United States Naval Academy. He was twice selected to serve in strategic roles as the Navy's Fellow at MIT and the Chief of Naval Operations Strategic Studies Group.

