

FORWARD FROM THE FUTURE

A Premier Global Leadership Program



WHAT THE PROGRAM MAKES POSSIBLE

- Create exceptional business results while experiencing being fulfilled in your life.
- Align your stakeholders – everyone from your team to your board – with the same priorities and vision that you have.
- Elicit ownership, innovative thinking and coordinated action.
- Cause new levels of strength and focus to successfully deal with times of uncertainty and complex decision-making.
- Create deep connections with high-profile business leaders across industries and engage in powerful conversations that challenge your thinking and expand what is possible.

PROGRAM OVERVIEW

A 12-month program that consists of the following elements:

- A one-on-one, personalized session, where you will begin to articulate what you're dealing with, what matters to you, and what is your vision for your company and for yourself.
- Four immersive 3-day, in-person modules in a focused, distraction-free setting, designed for deep reflection, breakthrough thinking, and high-impact collaboration—including interactions with selected guest experts across industries.
- Four 2-hour virtual sessions to support you in the implementation of what you have discovered and are now taking back to your organization and life – delivering on your vision.

2025 / 2026 PROGRAM SCHEDULE

- **Module 1:** November 12-14, 2025
- **Module 2:** February 9-11, 2026
- **Module 3:** May 18-20, 2026
- **Module 4:** TBA

LOCATIONS

The program will be held at locations across the U.S. Details to be announced.

INVESTMENT

\$48,500 USD

Inclusive of accommodations, meals and airport transfers (excludes airfare). Payment plans available.

For more information, please contact Gerry Pinero at gpinero@vantogroup.com.

WHY VANTO GROUP?



- ***Recognized Among the World's Best***

Vanto Group has been named by Forbes as one of the World's Best Management Consulting Firms – a reflection of our proven impact, deep client partnerships, and commitment to delivering lasting transformation for organizations worldwide.

- ***Proven Track Record in Organizational Transformation***

For over 30 years, Vanto Group has delivered breakthrough results for organizations in 20+ countries, transforming the way they operate, collaborate, and innovate.

- ***Distinctive Methodology Rooted in Breakthrough Thinking***

Vanto Group's approach is not conventional consulting. It is based on unlocking unseen constraints, shifting perspectives, and enabling leaders to reimagine what's possible—resulting in lasting, systemic change.

- ***Deep Expertise Across Industries and Generations***

Vanto Group has worked with leading companies in mining, technology, private equity, and multinational conglomerates, successfully applying its transformation methodology across vastly different business environments with measurable success, including helping organizations navigate multi-generational leadership and succession planning.

- ***Hands-On, Immersive Engagements***

Rather than providing reports and recommendations, Vanto Group works alongside leadership teams and employees to create real-time shifts, fostering ownership and sustained impact.

- ***A Commitment to Lasting Results***

Many consulting firms drive short-term gains, but Vanto Group's work leads to enduring transformation by altering the fundamental ways organizations and their team think, act, and create value.

EVENT LEADERS



OLGA LOFFREDI, PhD

Olga Loffredi, PhD, is the Chief Executive Officer of Vanto Group. She has spent the last 25 years studying, creating, and developing high-performance teams to consistently deliver breakthrough results beyond what was considered achievable.

She has extensive experience working with organizations around the world in a wide variety of industries, bringing leadership and expertise in fostering high performance. With significant experience in negotiation and conflict resolution, Olga has built new relationships between diverse – even adversarial – groups in complex situations, including investors, executives, boards, unions, suppliers, and community stakeholders.

In her 20+ years of consulting, Olga has held the title of Vanto Group Global COO (2015-2016), Vanto Group Americas CEO (1999-2015), and Loffredi & Associates Partner (since 1996).

Previously, Olga served as Director of Human Resources for Coca-Cola, Lojas Americanas S/A, and S.C. Johnson Brazil. She also spent five years as a professor at the Federal University of Rio de Janeiro School of Education, Graduate School of Business Administration and Engineering (COPPEAD-UFRJ), and the IT Executive Program.

Olga has also been a guest lecturer at the George Mason University School of Business and the University of Arizona Institute for Mineral Resources. She is a founding member of the Barbados Group, a cutting-edge think tank dedicated to the study and application of human performance. She holds a Ph.D. in Education and Communication from the University of Minnesota.



BALVINDER SINGH SODHI

Balvinder Singh Sodhi is Vanto Group's Country Manager for India. He specializes in synthesizing business and finance expertise with a focus on designing and implementing mission-critical initiatives to drive growth agendas and achieve sustained breakthrough performance. He also provides individual consulting to extend leadership capability, rapidly improve organizational performance, and seize growth opportunities. His strategic and practical insights have guided business leaders in technology, financial services, retail, manufacturing, education, and commercial infrastructure.

Sodhi has special expertise working with large family-owned businesses, and proven ability in creating and synthesizing family councils to achieve highly effective, coordinated business environments.

Prior to joining Vanto Group, Sodhi held senior positions in Information Technology in India for more than 15 years. He was Microsoft's Financial Controller for the Indian Sub-Continent, and Finance Controller with NIIT, an international provider of premier IT education.

Balvinder Singh Sodhi is a meritorious fellow member of the Institute of Chartered Accountants of India. He holds a degree in Commerce, with honors, from Delhi University, India.