



Forward From the Future

*A PREMIER LEADERSHIP IMMERSION
FOR THOSE SHAPING WHAT'S NEXT*

In a time when traditional models for decision-making, forecasting, and risk management are no longer sufficient—leaders are finding themselves navigating increasing levels of uncertainty, both in business and in life.

Vanto Group asserts that what is needed and missing, is a new paradigm of leadership—one that allows leaders to act from a future of their own design, informed by the past but not constrained by it or by present circumstances.

Over the course of a year,

Forward From the Future brings together leaders across generations, industries, and geographies to confront and deal with their most pressing concerns for results, build new capabilities, and forge a new path forward.

WHAT YOU'LL DISCOVER AND MASTER:

➡ **Breakthrough Results, Not Incremental Gains**

Address a high-stakes challenge that matters deeply to you and your business—moving from insight to action and lasting results.

➡ **Leadership in Uncertainty**

Expand your capacity to lead through complexity and ambiguity—not by removing it, but by creating clarity, and coordinated action in the midst of it.

➡ **Lead from the Future**

Lead from what you've declared—not from current conditions or past patterns.

➡ **Disrupt Automatic Patterns**

Reveal and disrupt the unseen, unproductive automatic responses that dominate under pressure—creating new space for presence and choice.

➡ **Align and Enroll at Scale**

Cause alignment and coordinated action across boundaries—cultural, functional, generational.

➡ **Language as a Strategic Asset**

Engage language as a generative force—not just for communication, but to elicit ownership, commitment, and shape futures.

➡ **Navigate Complex Networks**

See your organization not as a structure, but as a Network of Conversations™. Lead the conversations that drive performance and results.

➡ **A Peer Group That Elevates You**

Join a hand-selected group of senior leaders who are done optimizing the past and are ready to create breakthrough futures.



Program Structure

A twelve-month journey that includes:

- **Four in-person immersive gatherings**

Module 1: Nov 11–13, 2025

Module 2: Feb 9–11, 2026

Module 3: May 18–20, 2026

Module 4: Aug 3–5, 2026

- **One live, high-stakes leadership project**
- **Ongoing coaching and integration sessions**
- **Location: Round Top, Texas**



Why Vanto Group

Vanto Group is trusted by leaders across industries to intervene where strategy alone falls short.

Vanto Group's work is immersive, not advisory—crafted in partnership, not prescribed. With **over 30 years** of catalyzing enduring shifts in performance, we're known for engagements that cut through complexity and awaken what's possible.



Recognized by *Forbes* among the World's Best Management Consulting Firms, **Vanto is where leaders go when the usual answers no longer suffice.**