

# Integrity

## ACCESS TO PERFORMANCE

### WORKSHOP OVERVIEW

Most business leaders would agree "Integrity" is important. We expect it from our people, we talk about building cultures of trust and declare it as a core value. While it seems obvious, it can be a significant challenge for leaders to translate these powerful ideas into practical results.

Join Vanto Group for a powerful, practical, two day "deep dive" workshop for CEOs, Founders, Executives and other organizational leaders to examine in depth how a condition of Integrity can become the access to unprecedented personal and team Performance.

Discover how to dramatically expand your power, freedom and self-expression as a leader.

#### IN THIS WORKSHOP WE WILL:

- Distinguish Integrity from Moral, Ethical and Legal standards
- Discover the connection between Integrity, Workability and Performance
- Explore new dimensions of what constitutes a person's (or team's) "Word"
- Create practices and actions to dramatically expand your performance

The workshop is presented as a dialogue and includes inquiry and discussion, practice and exercises, work in small groups and assignments between sessions.

**\$1,000 USD**  
PER PERSON

- **Dates:** December 8 – 9, 2022
- **Times:** 8:00am – 6:00pm
- **Location:** Novotel Hotel, Hanoi
- **Language:** Vietnamese Translated

Seating is limited. Early registration is recommended. Registration closes on Wednesday November 30, 2022.

#### CONTACT US

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### WORKSHOP LEADERS

#### **David F. Brown - Senior Consultant, Vanto Group**

David F. Brown is an experienced management professional with background in business development, relationship management and significant experience in the field of executive recruitment and the design and delivery of recruitment operations.



As a senior consultant and a key member of Vanto Group's Asia team, David is accountable for the sales, design and delivery of consulting engagements to produce breakthroughs in organizational performance for Vanto Group's clients throughout the region, including Southeast Asia, Australia and New Zealand. He has been delivering Vanto Group's proprietary methodology over 12 years, including extensive experience of delivering work in a fully translated environment.

David has also been instrumental in Vanto Group's acquisition of new talent, which has played a substantial role in the growth of Vanto Group's businesses worldwide.

Prior to joining Vanto Group, David held positions in sales, business development and senior leadership roles as an executive recruiter and manager of recruitment operations for the University of Southern California (USC).

#### **Van Nguyen - Senior Consultant, Vanto Group**

As a senior consultant for Vanto Group, Van Nguyen is accountable for the expansion of Vanto Group's operations in Vietnam, as well as planning and leading consulting engagements to produce breakthrough performance for our client organizations.



Prior to joining Vanto Group, she worked across diverse industries in a variety of capacities, including translation, sales, project management and auditing.

She holds an MBA from Webster University and two Bachelor's degrees, one in English and one in Economics, from Vietnam National University.

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### ABOUT VANTO GROUP

Vanto Group is a boutique global consulting firm that has been pioneering the field of organizational transformation for almost 30 years.

We have designed and implemented large-scale initiatives with more than five hundred clients across twenty countries, from mining operations in South Africa to Fortune 500 companies in the US and from government agencies in Latin America to one of the wealthiest families in Japan.

Our unique approach—the product of continuous research and development and of work with some of the most successful organizations in the world—allows us to partner with clients in a way that rapidly and reliably produces breakthrough results that are sustained by a new breakthrough culture.

For more information visit [www.vantogroup.com](http://www.vantogroup.com)

### What Experts & Clients Say About Vanto Group's Methodology

*"At Mekong Capital, our bold commitment to our investee companies is that we cause them to achieve results far larger than they could achieve on their own. Our long-term partnership with Vanto is a key enabler for us in this journey to dramatically and quickly elevate the performance of our investees companies immediately after we become a shareholder. With Vanto's unique coaching framework, our investees dare to declare and commit to outrageously challenging targets for their business. Even more importantly, those companies that actively embrace and deploy Vanto's framework actually achieve those very same targets that first occurred to all as outrageous."*

**Chad Ovel, Partner**  
**Mekong Capital, Vietnam**

*"Running a business is a complex matter, and at the heart of any business is people. I have yet to see anything that has such a positive impact on people's ability to relate, communicate, and perform as Vanto Group has."*

**Paul Fireman, Former CEO, Reebok**

*"What greatly impressed me with regard to the Vanto Group process and technology is that it has a way of actually giving people hands-on access to altering the culture of an organization."*

**Michael C. Jensen,**  
**Professor of Business Administration**  
**Emeritus, Harvard Business School**