

FORWARD FROM THE FUTURE

A leadership immersion for those shaping what's next

Forward From the Future is a year-long leadership immersion designed for senior leaders accountable for meaningful results.

It brings together a group of executives from across industries and around the world to work on the real challenges shaping their organizations.

Participants don't step away from their work.
They move it forward.

Seismic shifts begin with language

Organizations are living systems shaped by the conversations people have every day.

When those conversations change, how organizations think, decide, and act also changes, which produces measurable shifts in performance.

Forward From the Future creates the space for leaders to:

- Examine the conversations shaping their organization
- Identify patterns that shape performance
- Generate new ways of working that produce results

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LEADERSHIP IN ACTION

Work on a real leadership challenge

Each participant brings a meaningful challenge from their organization and develops new approaches to move it forward.

Create alignment across teams

Participants learn to generate shared direction and coordinated action across teams, functions, and cultures.

Leadership in uncertainty

Leaders strengthen their ability to act from the future they are committed to creating, generating clarity and coordinated action even as conditions change.

Use language as a leadership tool

Participants examine how language shapes decisions, commitments, and results inside organizations.

Recognize and shift patterns that shape results

Leaders examine recurring patterns and automatic responses, especially the ones that emerge under pressure, and create new space for choice and coordinated action.

Lead organizations as Networks of Conversation

Participants learn to see organizations as living systems shaped by conversations and lead the conversations that drive performance.

Learn alongside experienced peers

Leaders join peers from different industries who are committed to shaping the future of their organizations.

PROGRAM STRUCTURE

Forward From the Future is a twelve-month leadership immersion that includes:

Four in-person immersive gatherings focused on advancing real business challenges through structured conversations and applied work.

One real leadership project

Participants apply the work directly to a meaningful initiative inside their organization.

Ongoing integration and coaching

Regular conversations to support continued reflection, application, and progress between gatherings.

Location: Europe

Price

\$59,500

Early Bird Pricing

\$54,500

2027 Cohort – Dates Announced Soon

- Apply or express interest to receive dates first
- Limited cohort size

WHY VANTO GROUP

For over 30 years, Vanto has partnered with leaders navigating complexity and shaping new possibilities for performance.

Rather than prescribing solutions, Vanto works alongside leaders to:

- Create alignment
- Strengthen decision-making
- Enable coordinated action

The result is not incremental improvement, but **measurable, sustained performance.**

Recognized by Forbes among the World's Best Management Consulting Firms, Vanto partners with organizations when familiar approaches are no longer sufficient.

A DIFFERENT KIND OF LEADERSHIP EXPERIENCE

This is not a classroom.

This is not theory.

It is a working environment for leaders committed to producing results.

Because transformation cannot be delivered.

It must be discovered and led.

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